

1 BILL NO. G- 81-12-27

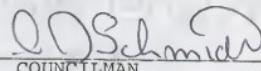
2 GENERAL ORDINANCE NO. G- 33-81

3 AN ORDINANCE requiring Common Council
4 approval prior to any salary increases
and further restricting salary increases.

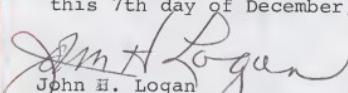
5 Section 1. The salary for any position and the salary
6 for any employee in that position employed by the City
7 of Fort Wayne, Indiana, and the salary for any position
8 and the salary for any employee in that position who
9 is a salaried non bargaining unit employee of City Utilities
10 of Fort Wayne, Indiana shall not be increased during 1982
11 without Common Council of the City of Fort Wayne, Indiana,
12 approval in ordinance form, prior to said salary increase.

13 Section 2. No increases in salaries being paid as of
14 December 1, 1981, shall occur for any city of Fort Wayne,
15 Indiana employee or salaried non bargaining unit employee
16 of the City Utilities of the City of Fort Wayne, Indiana
17 until the Common Council of the City of Fort Wayne, Indiana
18 has set the specific salary for each title not now so
19 specified or listed in the 1982 Salary Ordinances,
20 S-178-81 and S-179-81, of the City of Fort Wayne, Indiana.

21 Section 3. This Ordinance shall be in full force and
22 effect from and after its passage and approval by the Mayor.

23 
24 COUNCILMAN

27 Approved as to form and legality
28 this 7th day of December, 1981.

29 
30 John H. Logan
31 Attorney for the Common Council of
the City of Fort Wayne, Indiana.
32

Read the first time in full and on motion by D. Schmidt,
seconded by J. Schmitt and duly adopted, read the second time
by title and referred to the Committee Ad Hoc Zoning (and the City
Plan Commission for recommendation) and Public Hearing to be held after
due legal notice, at the Council Chambers, City-County Building, Fort Wayne,
Indiana, on 19, the 19, at o'clock M., E.S.T.

DATE: 12-8-81

Charles W. Westerman
CHARLES W. WESTERMAN
CITY CLERK

Read the third time in full and on motion by D. Schmidt,
seconded by J. Schmitt, and duly adopted, placed on its
passage. PASSED (9) by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT	TO-WIT:
<u>TOTAL VOTES</u>	<u>9</u>	<u>0</u>			
<u>BURNS</u>	<u>X</u>				
<u>EISBART</u>	<u>X</u>				
<u>GiaQUINTA</u>	<u>X</u>				
<u>NUCKOLS</u>	<u>X</u>				
<u>SCHMIDT, D.</u>	<u>X</u>				
<u>SCHMIDT, V.</u>	<u>X</u>				
<u>SCHOMBURG</u>	<u>X</u>				
<u>STIER</u>	<u>X</u>				
<u>TALARICO</u>	<u>X</u>				

DATE: 12-22-81

Charles W. Westerman
CHARLES W. WESTERMAN - CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne,
Indiana, as (ZONING MAP) (GENERAL) (ANNEXATION) (SPECIAL)
(APPROPRIATION) ORDINANCE (RESOLUTION) No. 2-33-81
on the 22nd day of December, 1981.

ATTEST:
Charles W. Westerman
CHARLES W. WESTERMAN - CITY CLERK

(SEAL) John Nuckols
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on
the 23rd day of December, 1981, at the hour of
10:00 o'clock A M., E.S.T.

Charles W. Westerman
CHARLES W. WESTERMAN - CITY CLERK

Approved and signed by me this 30th day of Dec.
1981, at the hour of 9 o'clock A M., E.S.T.

Winfield C. Moses, Jr.
WINFIELD C. MOSES, JR.
MAYOR

BILL NO. G-81-12-27

ADMINISTRATION AND STATE

REPORT OF THE COMMITTEE ON LEGISLATION

ADMINISTRATION AND STATE LEGISLATION

WE, YOUR COMMITTEE ON LEGISLATION TO WHOM WAS REFERRED AN
ORDINANCE requiring Common Council approval prior to any salary
increases and further restricting salary increases

HAVE HAD SAID ORDINANCE UNDER CONSIDERATION AND BEG LEAVE TO REPORT
BACK TO THE COMMON COUNCIL THAT SAID ORDINANCE *Po* PASS.

DONALD J. SCHMIDT, CHAIRMAN

BOY J. SCHOMBURG VICE CHAIRMAN

BEN A. EISBART

SAMUEL J. TALABICO

MARK E. GIAQUINTA

12-22-81
CONCURRED IN
DATE: CHARLES W. WESTERMAN, CITY CLERK



THE CITY OF FORT WAYNE

CITY-COUNTY BUILDING • ONE MAIN STREET • FORT WAYNE, INDIANA 46802

December 12, 1981

To The Members of the City Council
City of Fort Wayne, Indiana

Dear City Council Members:

Presented before you tonight is a proposal for your consideration granting pay increases for the year 1982, for all non-exempt Civil City and City Utility employees. As we are all aware, a number of City Utility employees did receive mid-year merit increases, myself included.

Unfortunately, what was presented to the public and perceived to be "secret" unauthorized increases given only to a chosen few was a gross misinterpretation of facts.

Merit increases have historically been a necessary management tool and have been given routinely from one administration to the next, whether it be exempt or non-exempt employees.

Having one specific department singled out among all City departments in the manner in which it was is an unfortunate situation that affects a number of well deserving people. Because I happen to have the label of "sister-in-law to the Mayor" tacked on to my name, and was an active participant in the Mayor's election campaign, I tend to be more newsworthy than just any City employee. Because of these terrible afflictions which are totally unrelated to job performance or ability, it is still an issue to be dealt with realistically.

My commitment to my job, my staff, and the people I represent means more to me than any additional salary increase that I might be granted for 1982. Therefore, I am requesting no additional increase for the year 1982.

Sincerely,

Connie L. Reed
Connie L. Reed, Associate Director
Personnel/Labor Relations

cc Mayor Win C. Moses, Jr.
James M. Huntine, Director
Personnel/Labor Relations



THE CITY OF FORT WAYNE
personnel

December 15, 1981

To the Members of the City Council
City of Fort Wayne, Indiana

Dear City Council Members:

As you are aware, unwarranted and unjustified innuendos relative to merit increases to certain employees of the Personnel Department, myself included, were the topic of discussion in the Fort Wayne City Newspapers.

It seems that these routine and actually merit increases based on performance, were portrayed as political pay offs, rather than what they were.

I, by innuendo, have been accused of receiving a merit increase because of my position as National Democratic Committeewoman. I feel very badly about this perception being portrayed to the public. I have had 26 years of experience in various phases of personnel. I feel very justified in receiving the additional compensation for the duties that I perform for the City of Fort Wayne, but also feel that the implications of unearned and "political pay offs" are not worth accepting the additional compensation. Therefore, I respectfully request at this time that no additional increase for the year of 1982 be granted.

Respectfully submitted,

Ruthie Ruderman

Ruthie Ruderman, Employment
Specialist
City of Fort Wayne

RR:jdo

LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL	PLUS%4@PCT	DOLLAR INCREASE	COMMENTS
19	CONTROLLER	00715	F HEYMAN	31,104.93	32,000.00	895.07	=	2.88%
19	PERSONNEL/LABOR RELATIONS DIRECTOR	02020	J HUNTING	31,106.40	32,000.00	893.60	=	2.87%
19	CHAIRMAN BOARD OF WORKS	00440	T LATCHEM	31,107.02	32,000.00	892.98	=	2.87%
18	DIR PARKS & REC	00980	R ARNOLD	27,045.86	28,127.69	1,081.83		
18	MEMBER BOARD OF WORKS	01750	B COLLINS	24,431.68	25,408.94	977.26		
18	DIR COMMUNITY DEVELOPMENT & PLANNING	00975	A FARKAS	27,872.71	28,987.61	1,114.90		
18	AIRPORT MGR	00085	R HOVERMAN	29,657.95	30,844.26	1,186.31		
18	MEMBER OF BOARD OF WORKS	01750	R STATION	24,431.68	25,408.94	977.26		
18	EXEC DIR REDEVELOPMENT	01115	G WASSON	28,499.11	29,639.07	1,139.96		
17	DIR OF PLANNING	00922	N ABBOTT	25,983.07	27,022.39	1,039.32		
17	ADMIN ASST	00050	M ANGEL	19,249.27	20,019.24	769.97		
17	DIR OF ECONOMIC DEVELOPMENT	02803	K BANDEMER	26,000.00	27,040.00	1,040.00		
17	DIR OF WTR RESOURCES	00984	P BOLLER	27,699.36	28,807.33	1,107.97		
17	DEPUTY CONTROLLER	00870	J HALEY	24,463.00	25,441.52	978.52		
17	EXEC DIR OF METRO	01115	D MC KINLEY	23,425.27	24,362.28	937.01		
17	FIRE CHIEF	01170	A MYERS	25,479.86	26,499.05	1,019.19		
17	DIR OF TRANSPORTATION	00979	C O'NEAL	27,699.36	28,807.33	1,107.97		
17	ASSOC DIR PERSONNEL/LABOR REL	00292	C REED	23,751.52	24,701.58	950.06		
17	CHIEF OF POLICE	00505	D RIEMEN	25,479.86	26,499.05	1,019.19		
17	DEPUTY DIR REDEVELOPMENT	00875	J ZICKGRAF	19,184.54	19,951.92	767.38		
17	DIR OF OPERATIONS	00939	A ZIRKLE	27,699.36	28,807.33	1,107.97		
16	STREET ENGINEER	02520	D ANDERSON	25,172.92	26,179.83	1,006.91		
16	CHIEF WATER ENGINEER	00525	T ATHERTON	24,502.40	25,482.49	980.09		

LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL PLUS*4%PCT	DOLLAR INCREASE	COMMENTS
16	SENIOR PLANNER	02355	G	BAETEN	20,788.12	21,619.64	831.52
16	SENIOR PLANNER	02355	D	BAKER	20,888.35	21,723.88	835.53
16	DIR OF TECH SERV	00982	D	BODEKER	24,949.60	25,947.58	997.98
16	CHIEF WPC ENGINEER	00530	C	EMBURY	24,895.52	25,891.34	995.82
16	DIR OF PURCHASING	00905	A	GLUCK	22,899.09	23,616.00 23,616.05	716.91 = 10.5% See documentation
16	DIR OF DATA PROCESSING	00912	A	LAMOS	26,000.00	27,040.00	1,040.00
16	SENIOR PLANNER	02355	K	MC CRORY	20,788.12	21,619.64	831.52
16	CITIZEN'S ADVOCATE	00547	K	METTLER	18,299.23	19,031.19	731.96
16	SUPER OF MAINT	02542	J	MORAN	27,100.32	28,184.33	1,084.01
16	SUPER OF FILTRATION	02541	G	PATRICK	28,032.16	28,750.00 28,750.44	717.84 = 2.6% (4% exceeds maximum)
16	ASST CHIEF OF POLICE	00125	D	RACINE	22,203.79	23,091.94	888.15
16	EXEC ASST	01110	L	SCHROCK	18,597.81	19,341.72	743.91
16	LEGAL ADVISOR (POLICE)	01581	M	SHERR	23,598.57	24,542.51	943.94
16	TRAFFIC ENGINEER	02755	W	STOUT	23,949.36	24,907.33	957.97
16	SUPER ZOO & VELDT	00983	E	WELLS	20,986.48	21,825.93	839.45
16	SUPER OF WPC PLANT	02543	N	WISLER	27,035.84	28,117.27	1,081.43
15	INTERNAL AUDITOR	01481	S	ARCHER	20,309.97	21,122.36	812.39
15	SUPER OF RECREATION	00255	P	BENNETT	20,950.99	21,789.02	838.03
15	ASST CHIEF	00125	R	BROWN	21,088.80	21,932.35	843.55
15	ASST CHIEF	00125	M	EADY	21,088.80	21,932.35	843.55
15	SUPER STR LIGHTING WAREHOUSE	00550	K	HAFFNER	23,499.84	24,439.83	939.99
15	DEPUTY CHIEF	00860	R	HATHAWAY	21,111.76	21,956.23	844.47
15	ASST CHIEF (FIRE)	00125	T	HECKMAN	21,088.80	21,932.35	843.55
15	SUPER STR LIGHT ENGINER	00981	D	HIAATT	20,831.20	21,664.44	833.24
15	ASST SUPER OF FILTRATION PLANT	00256	D	HOWARD	24,367.20	25,341.88	974.68

LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL	DOLLAR INCREASE	COMMENTS
					PLUS*4%PCT		
15	ASST CHIEF (FIRE)	C	00125 T LORAIN	21,088.80	21,932.35	843.55	
15	ASST DIR ECONOMIC DEVELOPMENT	K	02355 K MOSES	20,708.48	21,536.81	828.33	
15	SUPER OF PARKS	D	00255 D NOAK	20,950.99	21,789.02	838.03	
15	DEPUTY CHIEF	H	00860 H SANDERS	21,111.76	21,956.23	844.47	
15	ASST CHIEF	T	00125 T SHROYER	21,088.80	21,932.35	843.55	
15	SYSTEMS ANALYST	J	02717 J SHUBERT	24,198.72	25,166.66	967.94	
15	BUSINESS MGR (PARKS)	T	00390 T STEPHANOFF	20,525.04	21,346.04	821.00	
15	ASST CHIEF	C	00125 C STILWELL	21,088.80	21,932.35	843.55	
15	ADMINISTRATOR FEDERAL FUNDS	L	00065 L STOLTE	22,377.09	23,272.17	895.08	
15	SYSTEMS ANALYST	D	02717 D THOMPSON	23,999.04	24,959.00	959.96	
15	DEPUTY CHIEF	E	00860 E WALTER	21,111.76	21,956.23	844.47	
14	BUSINESS PLANNING SPEC (EDC)	C	00392 C BAUGHMAN	17,727.84	18,436.95	709.11	
14	SUPER OF METER READING	A	02671 A BOYLE	17,611.36	18,315.01	704.45	
14	SUPER OF CONSTRU WTR MAINT	J	02665 J BREEDLOVE	22,093.76	22,977.51	883.75	
14	DEPUTY DIR INVESTIGATIVE	L	00873 L CAMPOCONICO	17,610.19	18,314.59	704.40	
14	SUPER OF PAYROLL/PERS CONSULT	V	02580 V CHANDLER	21,600.80	22,464.83	864.03	
14	STAFF ATTORNEY	C	02473 C CHUDZIK	18,357.69	19,091.99	734.30	
14	PROJECT LEADER/DATA	L	02095 L CLINE	19,500.00	20,280.00	780.00	
14	SUPER OF CUSTOMER RELATIONS	D	02666 D COLESTOCK	17,713.28	<u>17,687.50</u> 100.50	<u>1,977.22 = 11.15%</u> See documentation	
14	ASST TRAFF ENG/SIGNALS	S	00265 S DAVIS	18,687.60	19,435.10	747.50	
14	EEO DIRECTOR	M	01025 M GANAWAY	18,815.68	19,568.30	752.62	
14	DEPUTY DIR ADMINISTRATIVE	S	00874 S HAYCOX	17,610.19	18,314.59	704.40	
14	ASST SUPER OF WPC PLANT	R	00257 R HOHENSTEIN	20,140.64	20,946.26	805.62	
14	SUPER OF GENERAL ACCOUNTING	T	02668 T HOHMAN	20,991.36	21,831.01	839.65	
14	CHEMIST	M	00455 M KIMBLE	18,199.00	18,926.96	727.96	

LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL PLUS*4%PCT	DOLLAR INCREASE	COMMENTS
14	PUBLIC INFORMATION OFFICER	02125	C KUNBERGER	18,299.84	19,031.83	731.99	
14	MAINT FOREMAN	01630	J LAZOFF	22,093.76	22,977.51	883.75	
14	SUPER OF SAFETY & CLAIMS	02691	M NEDDEFF	21,093.28	21,937.01	843.73	
14	PROJECT ENGINEER	02090	T PALLONE	21,725.60	22,594.62	869.02	
14	CIVIL DEFENSE DIR	00577	T RODDY JR	18,359.78	19,094.17	734.39	
14	PUBLIC INFORMATION OFFICER	02125	M ROZEEN	18,299.84	19,031.83	731.99	
14	RESEARCH OFFICER	02232	P SHELDON	18,299.84	19,031.83	731.99	
14	PROJECT ENGINEER	02090	W SHININGER	20,600.32	21,424.33	824.01	
14	PROJECT LEADER/DATA	02095	P STANLEY	23,000.64	23,920.66	920.02	
14	SUPER OF OFFICE SERVICES	02669	G THAYER	18,588.96	19,332.51	743.55	
14	SUPER OF MAINT WPC PLANT	02672	B WARNER	21,209.76	22,058.15	848.39	
14	PROJECT ENGINEER	02090	C WICKENSHEIMER	22,093.76	22,977.51	883.75	
14	SUPER OF SERV WATER MAINT	02690	M WYNN	20,602.40	21,426.49	824.09	
13	CHIEF CRASH FIREFIGHTER/ POLICE	00466	W BETSON	19,541.59	20,323.25	781.66	
13	VETERAN'S SERVICES OFFICER	02840	A BRAGALONE	16,456.96	17,115.23	658.27	
13	SENIOR ELECTRICIAN	02336	G DREW	16,722.79	17,391.70	668.91	
13	ASST MGR.OFC & FINANCE (AIRPORT)	00206	D HORN	19,541.59	20,323.25	781.66	
13	CLERK TO BOARD OF WORKS	00630	S KENNEDY	17,818.99	18,531.74	712.75	
13	ASST DIR MAINT	00161	K KRUSE	19,998.86	20,798.81	799.95	
13	DIR/CITIZEN'S PARTICI- PATION	00970	S MESSMAN	17,497.44	18,197.33	699.89	
13	ASST PURCHASING DIR	00160	C OFFERLE	17,912.95	18,629.46	716.51	
13	ASST DIR OPERATIONS (EMS)	00160	E PATTERSON	19,199.16	19,967.12	767.96	
13	EXEC DIR	00905	C ROBINSON	17,622.72	18,327.62	704.90	
13	EMPLOYMENT SPEC	01070	R RUDERMAN	19,460.48	20,238.89	778.41	
13	ASST AIRPORT MGR (OPERATIONS)	00121	A SCHERTZ	19,541.59	20,323.25	781.66	

LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL	PLUS %*PCT	DOLLAR INCREASE	COMMENTS
13	INSPECTION DIV SUPER TECH SERV	01444	M	TREVINO	17,548.96	18,250.91	701.95	
12	SUPER OF INDUS WASTE CONTROL	02575	S	BECKER	21,186.88	22,034.35	847.47	
12	ASST SUPER OF WPC MAINT	00263	H	HOLCOMB	16,072.16	16,715.04	642.88	
12	SUPER OF CU GARAGE	02544	T	PITZEN	17,902.56	18,618.66	716.10	
12	INSPECTOR	01445	J	PITZEN	18,660.45	19,406.86	746.41	
12	CPT CRASH FIREFIGHTER-POLICE	00403	R	ROBERTS	17,236.44	17,925.89	689.45	
12	SUPER OF DATA OPERATIONS	02667	W	SCHIRMEYER	17,748.64	18,458.58	709.94	
12	SENIOR MECHANIC (AIRPORT)	02340	J	STATON	15,753.96	16,384.11	630.15	
12	CPT CRASH FIREFIGHTER-POLICE	00403	E	STRASBURG	17,236.44	17,925.89	689.45	
11	SUPER A (PARK)	02595	C	BARNGROVER	18,340.99	19,074.62	733.63	
11	ADMIN WPC SLUDGE DISPOSAL	00069	W	BIDDLE	16,278.08	16,929.20	651.12	
11	PAYROLL ADMINISTRATOR	02001	D	BONEFF	16,194.88	16,842.67	647.79	
11	SUPER A (PARK)	02595	J	BYANSKI	18,340.99	19,074.62	733.63	
11	SUPER A (PARK)	02595	M	CAYOT	18,340.99	19,074.62	733.63	
11	PAYROLL ADMIN	02001	O	COLLER	17,665.44	18,372.05	706.61	
11	SUPER A (PARK)	02595	A	DERHEIMER	18,340.99	19,074.62	733.63	
11	PAYROLL ADMINISTRATOR	02001	S	FREEWALT	16,194.88	16,842.67	647.79	
11	SUPER A (PARK)	02595	R	MUDRACK	18,340.99	19,074.62	733.63	
11	SUPER A (PARK)	02595	J	MURPHY	18,340.99	19,074.62	733.63	
11	SUPER A (PARK)	02595	B	REUL	18,340.99	19,074.62	733.63	
11	ADMINISTRATOR WPC STATIONS	00071	P	RHODES	19,021.60	19,782.46	760.86	
11	GENERAL FOREMAN (WPC)	01270	P	STOREY	15,612.48	16,236.97	624.49	
11	SUPER A (PARK)	02595	L	WALTER	18,340.99	19,074.62	733.63	

LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL PLUS*4%PCT	DOLLAR INCREASE	COMMENTS
10	ADMIN ASST (OPERATIONS)	00050	L	ARNOLD	18,358.08	19,092.40	734.32
10	SUPER B (PARK)	02610	J	BAUERLE	17,750.08	18,460.08	710.00
10	SUPER B (PARK)	02610	R	BEHR	17,750.08	18,460.08	710.00
10	PURCHASING OPC (WTR MN & SERV)	02130	C	BLOOM	15,335.84	15,949.27	613.43
10	LT CRASH FIRE/POLICE (AIRPORT)	01596	P	BOBAY	16,463.88	17,122.43	658.55
10	SUPER B (PARK)	02610	B	DOUGLASS	14,344.56	14,918.34	573.78
10	LT CRASH FIRE/POLICE (AIRPORT)	01596	J	DRIVER	16,463.88	17,122.43	658.55
10	SUPER B (PARK)	02610	P	EHRESMAN	18,340.99	19,074.62	733.63
10	CHIEF DEPUTY CITY CLERK	00477	N	ESHOFF	13,651.34	14,197.39	546.05
10	ADMIN ASST (WTR RE- SOURCES)	00050	H	GOCHEOUR	15,658.24	16,284.56	626.32
10	SUPER B (PARK)	02610	C	HAMILTON	17,750.08	18,460.08	710.00
10	SUPER B (PARK)	02610	T	HARMON	18,340.99	19,074.62	733.63
10	ADMIN ASST	00050	B	HETRICK	13,998.40	14,558.33	559.93
10	SAFETY INVESTIGATOR	02250	J	HOGAN	15,448.16	16,066.08	617.92
10	ADMIN ASST (CUST SERV)	00050	R	KINNEY	14,399.84	14,975.83	575.99
10	SUPER B PARK	02610	J	MC CLURE	17,750.08	18,460.08	710.00
10	SUPER B (PARK)	02610	B	MOE	17,750.08	18,460.08	710.00
10	SUPER POLICE GARAGE	02693	C	MURFIELD	15,447.02	16,064.90	617.88
10	ADMIN ASST	00050	C	NASH	17,888.00	18,603.52	715.52
10	SUPER B (PARK)	02610	T	PIATT JR	17,750.08	18,460.08	710.00
10	SUPER B (PARK)	02610	L	REUILLE	17,750.08	18,460.08	710.00
10	SUPER B (PARK)	02610	G	SWAGER	17,750.08	18,460.08	710.00
9	DISPATCHER	00985	R	ALDRICH	17,647.77	18,353.68	705.91
9	SUPER C (PARK)	02625	E	BENTLEY	15,958.58	16,596.92	638.34
9	ADMIN ASST	00050	N	BERGHOFF	10,799.13	11,231.09	431.96

LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL PLUS*4%PCT	DOLLAR INCREASE	COMMENTS
9	DISPATCHER	00985	J BERNING	17,647.77	18,353.68	705.91	
9	FIREFIGHTER/POLICE OFFICER	01181	K BUCKMASTER	15,747.69	16,377.59	629.90	
9	DARKROOM TECH	00808	L CLARK	12,956.04	13,474.28	518.24	
9	SUPER	02625	J COLEMAN	15,958.58	16,596.92	638.34	
9	DISPATCHER	00985	K CONRAD	16,914.88	17,591.47	676.59	
9	FIREFIGHTER/POLICE OFFICER	01181	B COOK	15,747.69	16,377.59	629.90	
9	ZOO CURATOR & EDUCATIONAL SPEC.	02897	J DUTSON	15,958.58	16,596.92	638.34	
9	DISPATCHER	00985	R HAMILTON	17,647.77	18,353.68	705.91	
9	RECORDS BUR TECH	02153	B HILL	12,953.95	13,472.10	518.15	
9	OFFICER MGR (PARK)	01814	E JENNINGS	15,958.58	16,596.92	638.34	
9	RECORDS BUR TECH	02153	P KENNEDY	12,953.95	13,472.10	518.15	
9	RECORDS BUR TECH	02153	G LAZOFF	12,953.95	13,472.10	518.15	
9	PUBLIC INFORMATION OFFICER	02126	M LEONARD	13,365.28	13,899.89	534.61	
9	CONTRACT COMPLIANCE	01023	N NORRIS	13,818.38	14,371.11	552.73	
9	FIREFIGHTER/POLICE OFFICER (AIRPORT)	01181	J NORRIS	15,747.69	16,377.59	629.90	
9	RECORDS BUR TECH	02153	R RODRIGUEZ	12,953.95	13,472.10	518.15	
9	RECORDS BUR TECH	02153	R SCHIEFERSTEIN	12,953.95	13,472.10	518.15	
9	FIREFIGHTER/POLICE OFC (AIRPORT)	01181	D SCOTT	15,747.69	16,377.59	629.90	
9	SUPER C (PARK)	02625	Y STEWART	15,958.58	16,596.92	638.34	
9	SPEC HUMANE OFC DIR OF OPERATIONS	00938	D STRAUB	14,340.38	14,913.99	573.61	
9	SUPER C (PARK)	02625	T THOMPSON	15,958.58	16,596.92	638.34	
9	RECORDS BUR TECH	02153	C TREVINO	12,953.95	13,472.10	518.15	
9	RECORDS BUR TECH	02153	M WALLACE	12,953.95	13,472.10	518.15	
9	FIREFIGHTER/POLICE OFC (AIRPORT)	01181	J WILAND	15,747.69	16,377.59	629.90	
9	RECORDS BUR TECH	02153	K ZACHRICH	12,953.95	13,472.10	518.15	

LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL PLUS*4%PCT	DOLLAR INCREASE	COMMENTS
8	SUPER OF REC CTR (PARKS)	02160	S CHAMBERS	13,290.12	13,821.72	531.60	
8	SUPER OF REC CTR (PARKS)	02160	S HICKS	13,290.12	13,821.72	531.60	
8	OFFICE MANAGER	01614	J O'BOYLE	12,498.72	12,998.66	499.94	
8	ANIMAL TECH	00093	J SCHOHL	12,260.73	12,751.15	490.42	
7	EXEC SEC	01120	R ANDREWS	12,960.21	13,478.61	518.40	
7	EXEC SEC	01120	K EMERSON	13,498.92	14,038.87	539.95	
7	EXEC SEC (AIRPORT)	01120	B LUYBEN	11,379.60	11,834.78	455.18	
7	LEGAL SEC	01585	T RIETDORF	12,419.42	12,916.19	496.77	
7	EXEC SEC	01120	J SCRANTON	11,880.72	12,355.94	475.22	
7	ASST CITIZEN'S ADVOCATE	00149	S ZION	12,229.41	12,718.58	489.17	
6	EXEC SEC A	01125	S ADAMS	11,014.20	11,454.76	440.56	
6	PERSONNEL SUPER	02019	G BARILE	12,373.48	12,868.41	494.93	
6	APPT SEC/MAYOR'S OFFICE	01125	D DENSEL	11,779.04	12,250.20	471.16	
6	RECORDS & BENEFIT SPEC/ PERS	02151	S FOX	14,499.68	15,079.66	579.98	
6	EXEC SEC A	01125	B GUEBARD	13,291.20	13,822.84	531.64	
6	EXEC SEC A	01125	A JORDAN	12,534.26	13,035.63	501.37	
6	EXEC SEC A	02280	L MCPHERSON	10,634.18	11,059.54	425.36	
6	RECEPTIONIST A	02145	A DATES	10,634.18	11,059.54	425.36	
6	EXEC SEC A	01125	L ROBINSON	10,799.36	11,231.33	431.97	
6	EXEC SEC A	01125	A SHANE	11,650.08	12,116.08	466.00	
6	EXEC SEC A	01125	B STEELE	12,818.23	13,330.95	512.72	
5	EXEC SEC B	01130	H KESSLER	10,048.48	10,450.41	401.93	
5	EXEC SEC B	01130	M LAPLANTE	11,546.64	12,008.50	461.86	

LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL PLUS*4%PCT	DOLLAR INCREASE	COMMENTS
5	EXEC SEC B	01130	N MANGANIELLO	10,799.36	11,231.33	431.97	
5	EXEC SEC B	01125	M PATELL	10,962.00	11,400.48	438.48	
5	EXEC SEC B	01130	C SMITH	12,820.32	13,333.13	512.81	
5	ESEC SEC B	01125	M WALDA	10,500.55	10,920.57	420.02	
4	JR EQUIPMENT OPERATOR	01525	R FATE	9,650.73	10,036.75	386.02	
4	EXEC SEC C	01135	K KELLER	10,799.36	11,231.33	431.97	
4	TERMINAL POLICE	02746	H LITTLEFIELD	10,803.31	11,235.44	432.13	
4	ASST VETERAN'S SERV OFC	00268	J MCCORMICK	10,537.28	10,958.77	421.49	
4	TERMINAL POLICE	02746	W NANCARROW	10,903.31	11,235.44	432.13	
3	CUSTODIAN	00785	C ELEY	8,721.57	9,070.43	348.86	
3	CUSTODIAN	00785	N LAWRENCE	8,721.57	9,070.43	348.86	
3	CUSTODIAN	00785	J TAYLOR	8,721.57	9,070.43	348.86	
3	CUSTODIAN	00785	G WAYER	8,717.40	9,066.09	348.69	

FINAL TOTALS